CHESTER PUBLIC UTILITY DISTRICT

POLICY #3075: DANGEROUS WEAPONS POLICY

Purpose

To ensure that Chester Public Utility and Fire Department maintains a safe workplace for all employees, the district prohibits the possession or use of dangerous weapons on district property.

Persons Covered

All Chester Public Utility and Fire Department workers are subject to this provision, including contract workers and temporary employees. A license to carry a weapon will be an exception for employees if approved by the General Manager. Any employee in violation of this policy will be subject to disciplinary action, up to and including termination.

Definitions

“District property” is defined as all district-owned or leased buildings and surrounding areas such as sidewalks, walkways, driveways and parking lots under the district’s ownership or control. This policy applies to all district-owned, leased or rented vehicles and all vehicles that come onto district property.

“Dangerous weapons” include firearms, firearm parts, facsimile firearms, explosives, and other weapons that might be considered dangerous or that could cause harm. Exceptions are tools that are essential to performing district work, for example, pocket knives, multi tools etc. Employees are responsible for making sure that any item possessed by an employee is not prohibited by this policy.

Searches of Personal Property

Chester Public Utility and Fire Department reserves the right at any time and at its discretion to search all district-owned or leased vehicles and all vehicles, plus packages, containers, briefcases, purses, lockers, desks, enclosures and persons entering its property, for the purpose of determining whether any weapon is being, or has been, brought onto its property or premises in violation of this policy. Employees who fail or refuse to promptly permit a search under this policy will be subject to discipline up to and including termination.

Enforcement

This policy is administered and enforced by the General Manager and or the Emergency Services Director. Anyone with questions or concerns specific to this policy should contact their respective supervisor.

ADOPTED AND APPROVED: June 16, 2020

Ayes: Trotter, Waterman, Voboril, and Graffweg

Noes: none

Absent: Raker

Abstain: none

By: /s/ Steve Trotter

Steve Trotter, CPUD Board Chair

Date: June 16, 2020