

Matthew D. Balzarini  
Chief of Department



Adam Cox  
Chester Public Utility Dist.  
General Manager

To: Board of Directors  
From: Chief Balzarini  
Re: June 27, 2023, Agenda Item 12 – Ratification of New Hires

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**Background:** The fire department has been experiencing staffing shortages, often falling below our minimum staffing requirements.

**Department:** Fire Department

**Discussion:** Over the past few months the fire department has experienced personnel shortages that require hiring new firefighting / EMS staff. The General Manager has hiring authority within the operational budget to approve hiring new staff with ratification of the Board of Directors. The following personnel have been (and will be) hired, full-time, with the fire department:

ID	Rank	Name	Date of Hire
17	Firefighter/Paramedic	Lane Gomes	3/26/23
21	Firefighter/EMT	Chad Coates	6/4/23
22	Firefighter/Paramedic	Alex De Urioste	6/1/23
23	Captain / EMT	Matthew House	6/1/23
24	Captain / EMT	Anthony Reesink	6/4/23
25	Captain / AEMT	Casey McSunas	6/4/23
26	Firefighter / EMT	Thomas Underwood	7/2/23

**Financial Impact:** Salary and benefits as budgeted within the district budget, per the Memorandum of Understanding with the Professional Firefighters of Chester Local 5317.

**Recommendation:** Recommend approving the ratification of the above listed fire department new hires.

**Supporting Documents:** No additional documents.

Chester Fire Department  
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