CHESTER PUBLIC UTILITY DISTRICT

RESOLUTION NO. 465

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE CHESTER PUBLIC UTILITY DISTRICT AMENDING THE PUBLICLY AVAILABLE PAY SCHEDULE FOR NON-REPRESENTED EMPLOYEE CLASSIFICATIONS ADOPTED BY RESOLUTION NO. 453 TO ADD THE ACCOUNTING TECHNICIAN — PART-TIME (POLICY 2325) AND EQUIPMENT AND FACILITIES TECHNICIAN — INTERMITTENT (POLICY 2330) CLASSIFICATIONS

WHEREAS, the Chester Public Utility District ("District") is a public agency that contracts with the California Public Employees' Retirement System ("CalPERS") for retirement benefits under the Public Employees' Retirement Law ("PERL"); and

WHEREAS, by Resolution No. 453, adopted August 7, 2026, the Board of Directors adopted a Publicly Available Pay Schedule for Non-Represented Employee Classifications ("Pay Schedule"), effective July 1, 2026, listing the Administrative Assistant (Part-Time/Temporary) classification (Policy 2315), the Maintenance Worker/Meter Reader, Part-Time classification (Policy 2305), and the District's retired annuitant classification; and

WHEREAS, Section 5 of Resolution No. 453 provides that the Pay Schedule may be amended from time to time by resolution of the Board, and that any amendment shall indicate a revision date; and

WHEREAS, California Code of Regulations, title 2, section 570.5, subdivision (a), requires that a pay schedule used to determine payrate for CalPERS purposes: (1) be duly approved and adopted by the employer's governing body in accordance with applicable public meetings laws; (2) identify the position title for every employee position; (3) show the payrate for each identified position, which may be stated as a single amount or as multiple amounts within a range; (4) indicate the time base; (5) be posted at the office of the employer, or be immediately accessible and available for public review from the employer during normal business hours, or be posted on the employer's internet website; (6) indicate an effective date and the date of any revisions; (7) be retained by the employer and available for public inspection for not less than five years; and (8) not reference another document in lieu of disclosing the payrate; and

WHEREAS, at its duly noticed regular meeting of September 22, 2026, the Board of Directors, by roll call vote of five ayes, zero noes, and zero absent, adopted Policy 2325, Accounting Technician — Part-Time, and Policy 2330, Equipment and Facilities Technician — Intermittent, each establishing a new single-position, at-will, non-exempt, hourly classification; and

WHEREAS, Policy 2325 establishes an hourly salary range for the Accounting Technician — Part-Time classification of Step A $26.50, Step B $27.50, Step C $28.50, Step D $29.50, and Step E $30.50 per hour; and

WHEREAS, Policy 2330 establishes an hourly salary range for the Equipment and Facilities Technician — Intermittent classification of Step A $33.50, Step B $34.50, Step C $35.50, Step D $36.50, and Step E $37.50 per hour; and

WHEREAS, Policies 2325 and 2330 each provide that compensation for the classification is set by the salary range adopted by the Board of Directors on the District's publicly available pay schedule, and the hourly rates for these classifications must therefore be stated directly on the Pay Schedule, rather than by reference to the policies, in order to satisfy California Code of Regulations, title 2, section 570.5, subdivision (a)(8); and

WHEREAS, each new classification is unrepresented and is not currently included in the Miscellaneous Bargaining Unit represented by International Union of Operating Engineers, Stationary Engineers, Local 39, and the wages and other terms of the Memorandum of Understanding between the District and Local 39 do not apply to either classification, so that both classifications belong on the District's Pay Schedule for non-represented employee classifications; and

WHEREAS, each new classification is limited to fewer than one thousand (1,000) compensated hours in any fiscal year; however, if that limit is reached the incumbent becomes eligible for CalPERS membership under Government Code section 20305, and if either position is filled by a CalPERS retired annuitant the appointment is subject to Government Code section 21224, and in either event the District must be able to report a payrate drawn from a compliant publicly available pay schedule; and

WHEREAS, the Board desires to amend and restate Exhibit A to Resolution No. 453 to add the two new classifications, without changing the classifications, pay ranges, or effective date previously adopted for the Administrative Assistant, Maintenance Worker/Meter Reader, and retired annuitant classifications;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Chester Public Utility District as follows:

Section 1. Recitals. The foregoing recitals are true and correct and are incorporated into this Resolution.

Section 2. Amendment of Pay Schedule. Exhibit A to Resolution No. 453 is hereby amended and restated in the form attached to this Resolution as Exhibit A (Revised), which is incorporated herein by reference. Exhibit A (Revised) adds the Accounting Technician — Part-Time classification (Class Code 2325) and the Equipment and Facilities Technician — Intermittent classification (Class Code 2330), together with the hourly step rates for each.

Section 3. Effective Dates. The pay rates for Class Codes 2325 and 2330 are effective on the date of adoption of this Resolution, which is the revision date of Exhibit A (Revised). The classifications, pay rates, and July 1, 2026 effective date previously adopted by Resolution No. 453 for Class Codes 2315 and 2305 and for the retired annuitant classification are not changed by this Resolution.

Section 4. Continued Effect of Resolution No. 453. Except as expressly amended by this Resolution, Resolution No. 453 remains in full force and effect. Exhibit A (Revised) supersedes the prior Exhibit A to Resolution No. 453 as of the revision date; the prior Exhibit A shall be retained as required by Section 5.

Section 5. Posting and Retention. The General Manager, or designee, is directed to post Exhibit A (Revised) on the District's website (chesterpud.org) and make it available for public review at the District office during normal business hours, and to retain Exhibit A (Revised), the prior Exhibit A, and any subsequent amendment for public inspection for not less than five (5) years, in accordance with California Code of Regulations, title 2, section 570.5.

Section 6. CalPERS Transmittal. The General Manager, or designee, is directed to transmit a copy of this Resolution and Exhibit A (Revised) to CalPERS at MOU_Review@calpers.ca.gov, and to the District's assigned CalPERS analyst.

Section 7. Effective Date. This Resolution shall take effect immediately upon adoption.

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PASSED AND ADOPTED by the Board of Directors of Chester Public Utility District at a regular meeting of the Board held on October 27, 2026, by the following roll call vote:

DIRECTOR	AYE	NO	ABSTAIN	ABSENT
Stephen Graffweg (Chair)	X			
Kimberly Green	X			
Justin Bottini	X			
Rick Paulsen	X			
Tami Tharpe	X			

TOTAL — AYES: 5 NOES: 0 ABSTAIN: 0 ABSENT: 0

Date: 10.27.2026

Stephen Graffweg, Board Chair
Chester Public Utility District

ATTEST:

Date: 10.27.2026

Kelly Sanders, Board Clerk
Chester Public Utility District

CHESTER PUBLIC UTILITY DISTRICT

Publicly Available Pay Schedule — Non-Represented Employee Classifications

EXHIBIT A (REVISED)

Originally adopted: Resolution No. 453 — August 7, 2026

Revised: Resolution No. 465 — October 27, 2026

Effective: Class Codes 2315 and 2305 and retired annuitant classification — July 1, 2026 (unchanged). Class Codes 2325 and 2330 — October 27, 2026.

Time base: Hourly for all classifications. Rates shown are base pay only and exclude special compensation.

1. Non-Represented Classifications

Class Code	Classification Title	Occupational Group	FLSA Status	Time Base	Hourly Minimum	Hourly Midrange	Hourly Maximum	Effective
Office / Administrative								
2315	Administrative Assistant (Part-Time/Temporary)	Office/Allied	Non-Exempt	Hourly	$25.00	$27.50	$30.00	07/01/2026
2325	Accounting Technician — Part-Time	Office/Allied	Non-Exempt	Hourly	$26.50	$28.50	$30.50	10/27/2026
Field / Operations								
2305	Maintenance Worker/Meter Reader, Part-Time	Field/Operations	Non-Exempt	Hourly	$18.00	$20.50	$23.00	07/01/2026
2330	Equipment and Facilities Technician — Intermittent	Field/Operations	Non-Exempt	Hourly	$33.50	$35.50	$37.50	10/27/2026

2. Step Rates — Class Codes 2325 and 2330 (Hourly)

Class Code	Classification Title	Step A	Step B	Step C	Step D	Step E
2325	Accounting Technician — Part-Time	$26.50	$27.50	$28.50	$29.50	$30.50
2330	Equipment and Facilities Technician — Intermittent	$33.50	$34.50	$35.50	$36.50	$37.50

Step advancement within the range is at the discretion of the General Manager following one (1) year of satisfactory service at the preceding step. Class Codes 2315 and 2305 are stated as ranges (minimum to maximum) as adopted by Resolution No. 453.

3. Retired Annuitant Classifications (unchanged from Resolution No. 453)

Class Code	Classification Title	Occupational Group	Time Base	Minimum Hourly Rate	Maximum Hourly Rate
Retired Annuitant — Office / Allied					
2315	RA Administrative Assistant	Office/Allied	Hourly	$25.00	$30.00

4. FTE Classification Mapping for CalPERS Compensation Reporting (unchanged from Resolution No. 453)

Class Code	Retired Annuitant Classification	RA Maximum Hourly Rate	Comparable FTE Classification	FTE Monthly Maximum	Hourly Comp. Limit (÷173.333)
2315	RA Administrative Assistant	$30.00	Office Manager (Stationary Engineers Local 39 MOU, Step E, FY2024/2025 schedule)	$6,576.25	$37.94

"Hourly Comp. Limit" = FTE Monthly Maximum divided by 173.333, per Government Code §21224. No retired annuitant classification is listed for Class Codes 2325 or 2330; if either position is to be filled by a retired annuitant, a retired annuitant row and FTE mapping will be added by amendment before the appointment.